

Since 2012, our Organization has adopted, implemented and maintained an integrated management system for health and safety and the environment (SGI) in compliance with UNI EN ISO 14001 and OHSAS 18001 standards. Regarding safety, this system aims to prevent injuries and occupational diseases, whereas on the environmental front the objective is to protect the environment and reduce the environmental impact of our activities by means appropriate assessment, monitoring and prevention measures.

The management, the employer, the prevention and protection service, the workers' representatives and the person responsible for the Integrated Safety and Environmental Management System cooperate so that measurement and control activities are organized in the best possible way in order to:

- reduce dangers and risks, as well as environmental impact by means of the adoption of preventive and protective measures;
- reduce the exposure of personnel to risks;
- put a stop to accidents and emergencies, both on the environmental front and as far as the health and safety of workers is concerned.

The on-going improvement of this integrated management system is connected to the involvement and awareness of all our collaborators about safety and environmentally friendly behaviour. Awareness also requires widespread participation in the prevention of accidents (including prevention of environmental accidents) and injuries by involving officers and personnel in the checks and actions carried out to improve health and safety protection, as well as those related to environmental protection and pollution prevention.

The Aluberg Management is committed to:

1. spreading its policy on health and safety in the workplace and the environment, also by publicizing it on the company website;
2. minimizing accidents, injuries and occupational diseases, as well as environmental impacts;
3. improving the performance of emergency procedures regarding both safety and the environment
4. complying with legislative requirements on health and safety and the environment.
5. making all the necessary resources (human, instrumental, organizational, equipment, structural, economic, financial etc.) available to pursue the aims of improving the environmental and safety policy and ensuring that these aims are compatible with the strategic goals and context of the organization.
6. extensively providing adequate training and information on safety and the environment to all workers and persons concerned, informing them of the importance of effective environmental management, compliance with the management system requirements and company policy.
7. providing support to other relevant management roles to enhance and continuously improve internal human resource skills and competencies in order to improve activities regarding prevention and safety in the workplace, as well as those concerning the prevention of environmental pollution.
8. fostering cooperation among corporate resources and workers' organizations, the authorities and other parties concerned who perform activities related to safety and the environment.
9. using machines, plants, facilities, equipment and workplaces which are inspected and maintained to ensure operational methods capable of safeguarding the environment and safety not only of workers, but also of other relevant stakeholders.
10. conducting Audit and Control activities in order to prevent accidents, injuries and occupational diseases, as well as pollution and environmental emergencies
11. managing all tender and/or work performance activities assigned in full compliance with legal provisions, both to safeguard its own organization and also that of the contractor and/or collaborator, ensuring that they adhere to company health, safety and environmental protection standards
12. periodically reviewing its own integrated management system for health and safety in the workplace and for the environment, promoting the safety and environmental policy within the organization and pursuing company improvement plans, also integrating management system requirements into its business processes

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General management and employer